

How Can Detailed Org Charts Support the **Creation of Winning International Teams?**

Managing more than **5,000 employees across 29 plants worldwide**

With customers in more than 140 countries, Beulieu International Group (BIG) is a market-leading manufacturer of raw chemical materials, semifinished engineered products, and floor coverings. Undergoing steady international expansion, the manufacturer has a growing workforce located around the globe. To help managers make informed decisions about building strong, effective teams, BIG wanted to provide better visibility into workforce structures. The company therefore looked for a solution that would help it **create tailored org charts to support HR planning**.



By providing easy access to visualizations of its organizational structure, BIG is **enabling more-effective HR planning**.

BIG deployed the **SAP® SuccessFactors® Employee Central solution** along with Ingentis org.manager from SAP partner Ingentis Softwareentwicklung GmbH, which BIG found on [SAP App Center](#). Now, it has:

- Improved visibility of employee hierarchies across the organization, using advanced features within the Ingentis org.manager org-charting tool that extend org chart functionality in SAP SuccessFactors Employee Central
- Enabled in-depth insights into staffing structures, with KPIs directly accessible from the org charts
- Delivered employee information that is up to date, accurate, and consistent, thanks to real-time updates
- Informed strategic HR decision-making, using custom reporting and workforce analytics and simulation features
- Established a cloud-based org chart solution that can be scaled quickly to meet changing business requirements, with software that runs on SAP Cloud Platform
- Offered specific user groups different views and functionality based on their job role and line of business
- Tailored org chart design and functionality according to the specific needs of each business area, using custom configuration services from Ingentis

“With SAP SuccessFactors and Ingentis org.manager, we can support HR decision-making and help executives **make informed staffing decisions** that enable the business to grow successfully.”

Geert Boone, Group HR Manager, Beaulieu International Group



Beaulieu International Group (BIG)
Waregem, Belgium
<https://bintg.com/en>

Industry
Chemicals

Employees
5,000

Revenue
€2 billion

Featured Solutions and Services
SAP SuccessFactors Employee Central
SAP Cloud Platform, and SAP App Center



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