

How Can Advanced Org Charting Provide a Clear Overview of a Globally Dispersed Workforce?

Visualizing a global organizational structure in real time without manual effort

HARTMANN Group is a leading European provider of system solutions for medicine and healthcare. Founded in 1818, the company's solutions and products are present in more than 130 countries. In 2020, HARTMANN achieved sales of €2.4 billion.

For a long time, HARTMANN manually maintained its organizational structure for its more than 11,000 employees. Given the frequency of changes in a company this size, files regularly became outdated. The organization decided to implement a solution that could provide a **holistic overview of the entire workforce worldwide**, reflecting the current situation at any time.



By visualizing its global workforce in one holistic org chart, HARTMANN Group increased transparency across its business.

Challenges

- Demand for a global overview of the workforce, including all locations worldwide
- Lack of up-to-date organizational charts, as manual org chart drawings quickly become outdated
- Need for a display of the organizational structure based on departments, not only positions

Solution: Ingentis org.manager for SAP® SuccessFactors® Solutions

- Deployment with the SAP® SuccessFactors® Employee Central solution
- Extension of org chart functionality in SAP SuccessFactors Employee Central, enabling the visualization of a department structure
- Ability to create up-to-date org charts in real time
- Overview of all entities, from the members of the management board down to each individual employee
- Available on the [SAP Store](#) online marketplace

Outcomes

- Created org charts that are up to date and tailored to the needs and requirements of the client
- Increased transparency, as the org chart can be accessed by employees worldwide
- Eliminated the need for manual efforts to draw org charts

“With Ingentis org.manager for SAP SuccessFactors solutions, we are able to visualize our entire global structure and **provide transparency to all our employees worldwide.**”

Karin Ortwein, Expert HR Processes and Systems, HARTMANN Group



HARTMANN Group
Heidenheim, Germany
www.hartmann.info

Industry
Healthcare

Employees
~11,000

Revenue
€2.4 billion

Featured Solution
SAP SuccessFactors Employee Central





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