

How Can HR **Data Quality and Accuracy** Be Maintained Without Manually Adjusting Information?

By **automatically propagating HR data updates** to reduce manual effort and improve data quality

One of Germany's leading energy service providers, Mainova AG supplies more than one million people in Frankfurt am Main with electricity, gas, heat, and water. Mainova is also an energy partner for private and corporate customers in complex large-scale projects. On a journey to move from an on-premise HR system to the cloud, Mainova sought to **modernize HR data maintenance processes**. The goal was to save valuable time by eliminating manual work and improve data quality by avoiding mistakes through automating the propagation of core HR data updates.



Automatically Propagating Core HR Data Updates Using Ingentis business rule trigger Built on SAP® Business Technology Platform



Before: Challenges and Opportunities

- Reliance on time-consuming manual processes for HR data maintenance
- Elimination of manual work by propagating data updates automatically
- Improvement in data quality by avoiding suboptimal data maintenance practices

Why SAP and Ingentis

- Modern and proven capabilities of the SAP® SuccessFactors® Employee Central solution
- Use of SAP Business Technology Platform (SAP BTP) for scalability and multitenant readiness to build and run Ingentis business rule trigger with the core HR solution
- Flexibility of using and automating existing business rules in SAP SuccessFactors solutions, negating the need for manual work or mass uploads
- Ingentis' proven experience of over 25 years in developing HR technology software and providing companies around the globe with advanced solutions for org charts and HR data visualizations

After: Value-Driven Results

- Improved data maintenance thanks to the automated propagation of updates using Ingentis business rule trigger, available on the [SAP Store site](#)
- Strengthened data veracity with business rules automatically triggered every five minutes
- Eliminated manual work and mass uploads, saving time and freeing resources
- Improved data quality thanks to automated data updates

“Restructuring requires **lots of data sets to be updated**. Using Ingentis business rule trigger with SAP SuccessFactors Employee Central, we can accomplish work that used to take one to two days to do manually in just 10 minutes.”

Jonas Brauburger, Specialist HR-IT Systems, Mainova AG

2 days

To implement the solution, with no coding required

Reduced

Manual intervention in HR data maintenance

Featured Partner



Mainova AG
Frankfurt am Main,
Germany
www.mainova.de

Industry
Utilities

Products and Services
Electricity, natural gas,
water, and heat

Employees
2,957

Revenue
€2.05 billion

Featured Solutions
SAP SuccessFactors Employee
Central and SAP BTP

THE BEST RUN





Automatically Triggering Business Rules to Improve Data Maintenance and Quality

To automate HR data maintenance processes in its core HR system, Mainova AG deployed Ingentis business rule trigger for use with the SAP® SuccessFactors® Employee Central solution. This Java application was built on and runs on the Kyma runtime of SAP Business Technology Platform, enabling scaling flexibility and multitenant readiness.

The solution helps Mainova facilitate the maintenance of core HR data in the SAP SuccessFactors solution, allowing the energy company to configure business rules that identify new or edited information and propagate this to related objects. By eliminating manual work, the team at Mainova is saving valuable time, and it also helps them avoid mistakes in data maintenance, leading to improved data quality.

“We’ve substantially **reduced the manual effort** involved in HR data maintenance and validation using Ingentis business rule trigger with the SAP SuccessFactors Employee Central solution.”

Jonas Brauburger, Specialist HR-IT Systems, Mainova AG

