

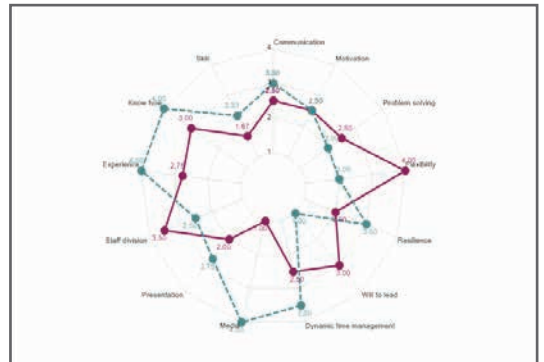
# Ingentis *easy.pes*

## Assessment Centre Software – Convenient, Fast and Professional

Ingentis built the *easy.pes* assessment centre design tool to enable you to save time and add value. Typically the software will pay for itself in terms of staff time savings in the first year of operation. You will improve the assessor experience and bring greater rigour to achieve more reliable results. Assessors, role actors and candidates receive their own schedule and instructions for use before and during the assessment centre.



Candidate feedback reports can be generated automatically to give feedback and reinforce your brand image. As all assessment centre data is stored you can generate better talent analytics and other metrics. Ingentis *easy.pes* will therefore allow you to concentrate on improving the value of assessment centres to your organization.



### Top Reasons to Use Ingentis *easy.pes*

①



Streamline the assessment process and improve quality

②



Reduce costs and manpower

③



Hold all documents in one place for ease of revision and distribution

④



Minimise design effort using standard templates

⑤



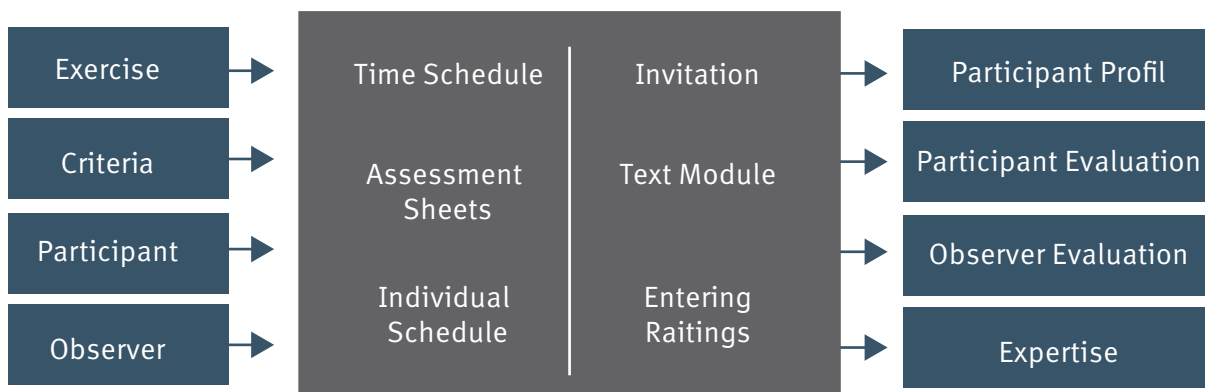
Online access to individual, group and programme results as these are collected

# Assessment Centre Management the easy.pes Way

Ingentis easy.pes takes the effort out of managing assessment centres effectively.

1. Scheduling and distributing materials before the assessment centre
2. Capturing multiple ratings from remote assessment centre location(s)
3. Consensus scoring and results and feedback distribution

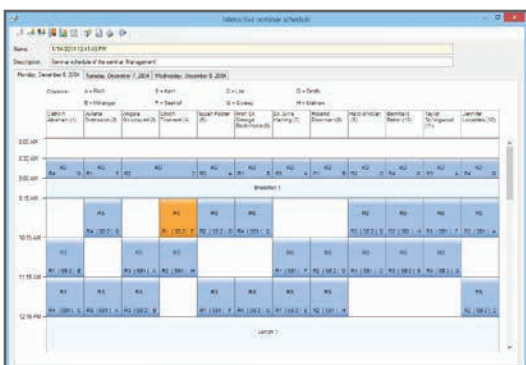
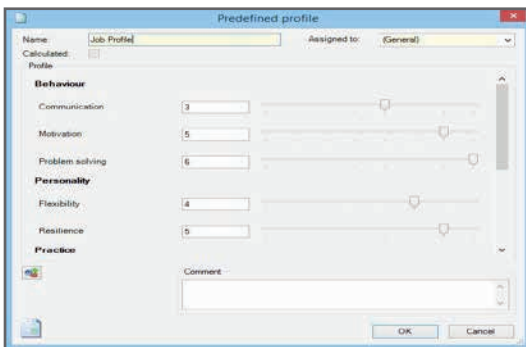
## easy.pes



## Highlights

Using one tool to support and manage the whole assessment centre process saves a lot of time and improves quality.

- Customise the assessment centre around the competencies and behaviours important to your organization
- Ingentis easy.pes automatically generates the timetable and distributes individual participant and observer schedules
- You can run the assessment centre in one or many locations and collect the results securely
- Ingentis easy.pes generates individual and group scores and distributes feedback built around your needs



## Navigator

Basic exercise and scoring components are reused in each assessment centre. Once entered in Ingentis easy.pes, this data is maintained via the Navigator and can easily be copied fully or partially into a new assessment centre. Thus setting up a new assessment centre will only take a couple of minutes.

- Unlimited number of assessment centres (can be organised to cover multiple companies or clients)
- Global administration of observers, exercises, competencies, criteria and indicators (items are stored independently from the assessment centres they are used in)
- Easily create new assessment centres based on self-developed templates
- Customise the feedback and scoring outputs to match your needs



## Preparation

Helping you to reduce the preparation time of an assessment centre to the minimum is very important. Ingentis easy.pes provides many features to ensure this.

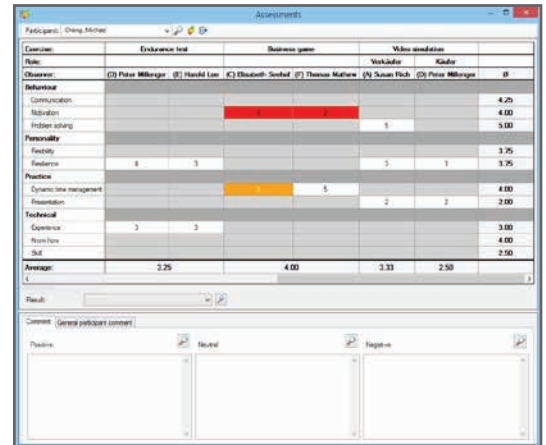
- Wizard for creation and processing seminars
- Numeric or textual rating scales
- Entry of predefined profiles
- Automatic schedule generation (manual editing possible)
- Easy print out of many preparation reports including individual rating sheets with participant photos
- Generation of automated emails (e.g. for invitations)



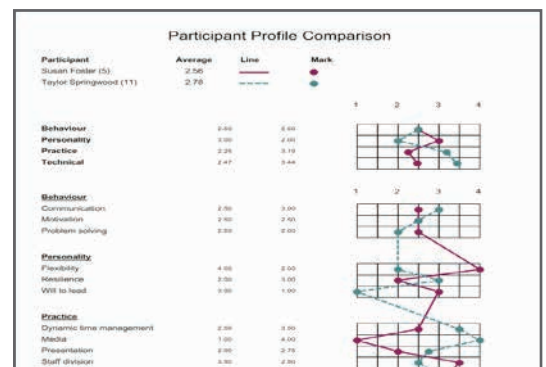
## Assessment and Analysis

With maybe several thousand assessments registered for a single event, a powerful engine for generating statistics, analysis and profiles is a must. Ingentis easy.pes analysis reports ensure high-quality assessment and a fair competition.

- Easy and fast entry of assessments
- Input and interpretation of consensus reviews
- Powerful report generator
- Candidate rating profiles can be compared with each other or with a predefined profile (e.g. job profile)
- Individual feedback reports can be generated automatically
- PDF export for each report



Observer:	(1) Peter Mitterer	(2) Harald Lee	(3) Theodor Sornsd	(4) Thomas Mathew	(5) Susan Fick	(6) Peter Mitterer	#
<b>Behaviour</b>							
Communication							4.25
Motivation							4.00
Problem solving					5		5.00
<b>Personality</b>							
Flexibility							3.75
Resilience							3.75
<b>Practice</b>							
Dynamic time management				5			4.00
Presentation					2	2	2.00
<b>Technical</b>							
Media	3	3					3.00
Staff division							4.00
Staff							2.50
<b>Average:</b>							
	3.25		4.00		3.33	2.50	



## Customer Statement



Christine Wagner,  
Executives and Personnel  
Development

“Ingentis easy.pes saves me a lot of time and trouble.”

## Common

- Reuse of stored assessment centre designs (templates)
- Customizable
- Installable as stand-alone or network version
- Easy to install

For more Information...  
please visit [www.ingentis.com](http://www.ingentis.com).  
Using this web address, further information material such as Topical Focus brochures and Success Stories is available.

Ingentis Softwareentwicklung GmbH  
Raudtner Str. 7  
90475 Nuremberg/Germany  
Tel: +49 (0)911 98 97 59 - 0  
E-Mail: [mail@ingentis.com](mailto:mail@ingentis.com)

