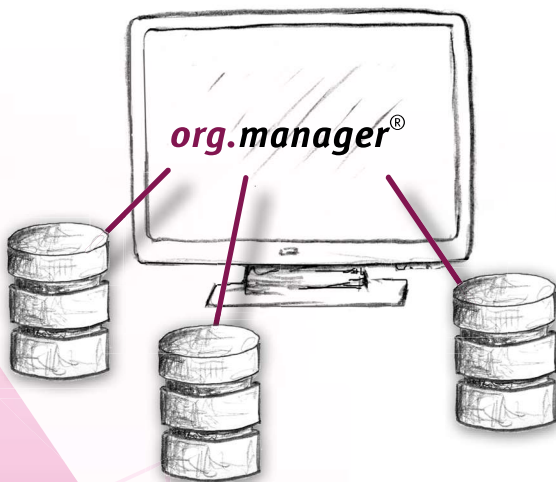


HR Controlling

Turn your org chart into a strategic tool

Ingentis org.manager uses a fully automated process to determine personnel or company performance figures and to show the results in the organizational chart. Be it headcount, gender distribution, demographic analysis, manning quota, budget comparison, target-actual comparisons or absences – Ingentis org.manager provides you with clearly organized HR reports.

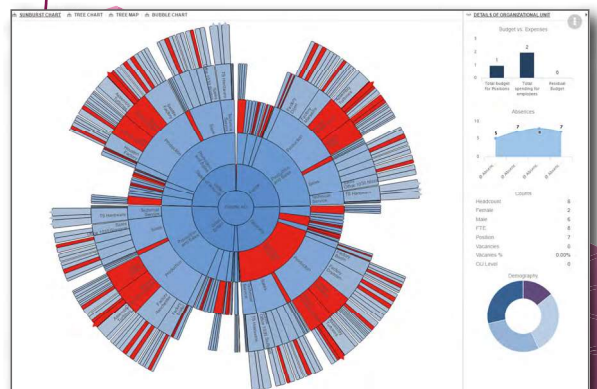


Data warehouse Ingentis org.manager

Numerous standard interfaces turn Ingentis org.manager into a 'Data Warehouse', regardless of the nature and number of systems you want to take and merge your data from. Besides data from the personnel management system, information from other divisions such as finance, marketing or production can also be considered.

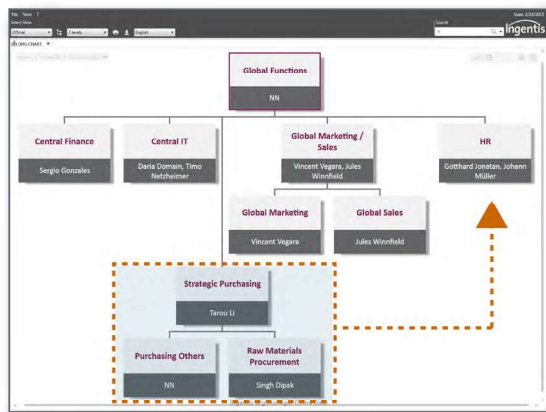
Analysis: Rules and diagrams

Specific rules allow you to determine how each organization unit, position or each employee are displayed based on arbitrary data. Whether you wish to replace values with symbols or highlight objects in color - it is all up to you! The integrated diagram function allows you to show performance figures, including occupancy rate, budget compliance and many other factors, in your organizational chart in graphically-prepared format. There is a wide range of diagrams (e.g. bar chart/pie chart) to choose from.



Management performance figures

The access protection add-on allows you to decide which information should be available to which employee via the web browser. The freely-selectable arrangement of content also permits the creation of a Management Cockpit or Dashboard. Vacation days, details for shift planning, overtime and absences or qualifications can be shown in a compact, up-to-date format. This allows you to easily create your own ESS/MSS portal.



Always up to date

When performing reorganizations or mergers, it is important to assess the impact of various scenarios on the performance indicators. After the organizational structure is changed or values such as the personnel costs for a position are adapted, all performance figures are calculated based on the new data at the push of a button.

Highlights

- Automatic determination and updating of performance figures
- Results shown in the organizational chart in a clearly arranged format
- Use of diagrams and grids
- Flexible formatting options
- Extensive print and export functions
- Individually assessable access

For more information...
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